

ETHNICITY & CULTURE & THE COMMON GOOD

A GROUP DISCUSSION ABOUT WHAT
DIVERSE ETHNIC AND CULTURAL
PERSPECTIVES OFFER, AND HOW TO
RESPECT AND VALUE THOSE

AGENDA

Defining Diversity

Cultural Identity

Benefits of Diversity

Cultivating and Celebrating Diversity

Closing Prayer



HOW DO YOU DEFINE DIVERSITY?



DEFINITIONS OF DIVERSITY

Diversity is the range of human differences, including but not limited to race, ethnicity, gender, gender identity, sexual orientation, age, social class, physical ability or attributes, religious or ethical value system, national origin, and political beliefs. ~ Ferris State University

Diversity is understanding, accepting, and valuing differences between people including those:

- of different races, ethnicities, genders, ages, religions, disabilities, and sexual orientations
- with differences in education, personalities, skill sets, experiences, and knowledge bases

<https://ideal.com/diversity-and-inclusion/>

CULTURAL IDENTITY



Cultural identity is part of a person's self-concept. And consists of multiple, overlapping identity markers and these identities intersect with one another and shape us and our views on the world. Identities may include many factors

CULTURAL IDENTITY

- Geographic background/country of origin
- Ethnicity
- Sexual identity
- Gender identity
- Religion/Belief
- Socioeconomic background
- Neurotypical or divergent
- Language
- Marital status
- Ability
- Generation
- Education
- Learning style
- Occupation
- Military service
- Any social group that has its own distinct culture



**WHAT MAKES UP YOUR
CULTURAL IDENTITY?**

DIVERSITY & THE COMMON GOOD

Research shows that differences can make it harder for people to connect and empathize with each other.

Navigating differences can be tough, yet we can develop the ability, like empathy or forgiveness, with intentionality, knowledge, and practice.



DIVERSITY & THE COMMON GOOD

In diverse societies, cultivating our ability to forge relationships across differences can increase trust and engagement, new perspectives, innovation, well-being, health, success, and happiness.



**HOW CAN WE RESPECT,
VALUE, CULTIVATE, AND
CELEBRATE DIVERSITY?**

Prayer for the Human Family

O God, you made us in your own image and redeemed us through Jesus your son: look with compassion on the whole human family; take away the arrogance and hatred which infect our hearts; break down the walls that separate us; unite us in bonds of love; and work through our struggle and confusion to accomplish your purposes on earth; that, in your good time, all nations and races may serve you in harmony around your heavenly throne; through Jesus Christ our lord.
Amen.

Book of Common Prayer, p. 815

THANK YOU